

Panaji, 27th January, 2012 (Magha 7, 1933)

SERIES II No. 43

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 42 dated 19-1-2012 namely:- Extraordinary dated 24-1-2012 from pages 977 to 978 regarding Order from Department of Revenue (Office of the District Magistrate, North Goa District).

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 2/12/98-AGR/Part II/28

Government is pleased to accept the resignation of Shri Sankalp Amonkar, Chairman and Shri Pravin Zantye, Vice-Chairman of Goa State Horticultural Corporation Ltd. and relieve them with effect from 16-01-2012 (a.n.) and 26-12-2011 (b.n.) respectively as per their request.

S. S. P. Tendulkar, Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 20th January, 2012.

Order

No. 8/15/2009/D.Agr/31

On the recommendation of the Departmental Promotion Committee conveyed by Goa Public Service Commission vide their letter No. COM/II/11/2(3)/92-06(Part file)/1792 dated 19-01-2012, Government is pleased to promote the following Assistant Agricultural Officer to the post of Agriculture Officer, Group 'B' Gazetted in the Directorate of Agriculture, in the pay scale of ₹ 9,300-34,800+Grade Pay of ₹ 4,600/- on regular basis with immediate effect.

1. Shri Anant Hoble.
2. Shri Nitin Bakhale.
3. Shri Kishore Bhawe.
4. Shri Pradeep Malik.
5. Shri Shrikant Mone.

The above said Officers shall be on probation for a period of two years from the date of joining.

By order and in the name of the Governor of Goa.

S. S. P. Tendulkar, Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 20th January, 2012.



Department of Co-operation

Office of the Asstt. Registrar of Co-operative Societies

Notification

No. 17-10-2011/ARCS/(PZ)/Gen

In exercise of the powers vested in me under sub-section (1) of Section 8 of the Goa Co-operative Societies Act, 2001, Dhanashri Krupa Self Help Group Co-op. Society Ltd., Tamsuli-wada, Candola, Ponda-Goa is registered under code symbol No. GEN-(C)-13/ARCS(PZ)/Goa.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (Ponda Zone).

Ponda, 12th January, 2012.

Certificate of Registration

Dhanashri Krupa Self Help Group Co-op. Society Ltd., Tamsuli-wada, Candola, Ponda-Goa has been registered on 12-1-2012 and it bears registration code symbol No. GEN-(C)-13/ARCS(PZ)/Goa and it is classified as "General Society-Other Society" under sub-classification No. 12(C) of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (Ponda Zone).

Ponda, 12th January, 2012.

Department of Education, Art & Culture

Directorate of Technical Education
College Section

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Corrigendum

No. 16/35/87/EDN/6/8222

Read: Order No. 16/35/87/EDN/6/2683 dated
30-12-2008.

The last line in the above referred order shall
read as "w.e.f. 01-11-2008 (b.n.)".

Instead of "w.e.f. 31-10-2008 (a.n.)".

By order and in the name of the Governor
of Goa.

Vivek B. Kamat, Director & ex officio Additional
Secretary (Technical Education).

Porvorim, 24th January, 2012.

**Department of Finance**

Directorate of Accounts

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Order

No. DA/Admn/45-6/2011-12/TR-2912/84

The Government is pleased to order the transfer
and posting of the following Assistant Accounts
Officers under Common Accounts Cadre as shown
below with immediate effect on administrative
grounds.

Sr. No.	Name of the Officer	Present place of posting	Transferred and posted at
1	2	3	4
1.	Shri Rudreshwar V. Shetye	O/o Assistant Director of Education, Central Education Zone, Panaji, Goa	O/o the Chief Electoral Officer, Altinho, Panaji, Goa, (on deputation) thereby relieving the additional charge of the post of Accountant.
2.	Smt. Shradha J. Bhandiye	Directorate of Accounts, Panaji, Goa	O/o Assistant Director of Education, Central Education Zone, Panaji, Goa.

Deployment of Shri Rudreshwar V. Shetye,
Assistant Accounts Officer will be on deputation

basis initially for a period of one year in the first
instance from the date of taking over the charge
and shall be regulated as per the standard terms of
deputation contained in the Office Memorandum
No. 13/4/74-PER dated 12-02-1999 and even No.
dated 11-01-2007 as amended from time to time.

The O/o the Chief Electoral Officer, Altinho,
Panaji, Goa, shall be liable to pay to the Government
leave salary and pension contribution in respect
of Officer at Sr. No. 1 at the prescribed rates.

On expiry of the deputation period, Shri
Rudreshwar V. Shetye, Assistant Accounts Officer
shall stand relieved on expiry of deputation period
to report back to the parent Department, unless the
deputation period is extended by the Competent
Authority. In the event Shri Rudreshwar V. Shetye,
overstays for any reason whatsoever, he will be
liable for disciplinary action and other adverse Civil/
Service consequences.

Wherever the transferees do not change their
place of residence from old station to new, they
will be not entitled for availing of joining time nor
transfer TA as provided under CCS Rule.

On joining their new assignments, the officers
shall send CTC/Joining Report to this Directorate
immediately for records.

The Officer at Sr. No. 2 shall move first.

By order and in the name of the Governor
of Goa.

P. S. Gude, Director & ex officio Joint Secretary
(Accounts).

Panaji, 17th January, 2012.

**Department of Home**

Home—General Division

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Order

No. 19/11/2012-HD(G)ELECTION

In exercise of the powers conferred under Section
20(1) of the Code of Criminal Procedure, 1973
(Central Act 2 of 1974), the Government of Goa
hereby appoints the below mentioned Officers
in Column 2 as Executive Magistrates, with
jurisdiction over the area specified in Column (3) of
the said Schedule till General Elections to the Goa
Legislative Assembly, 2012 process is over.

Sr. No.	Executive Magistrates	Area of Jurisdiction
1	2	3
1.	Shri Abhay Anant Savaikar, Asstt. Motor Vehicle Inspector, O/o Asstt. Director of Transport, Vasco	South Goa District
2.	Shri Jitendra Ramakant Gaonkar, Asstt. Motor Vehicle Inspector, O/o Asstt. Director of Transport, Vasco	
3.	Shri Mandar Jaiwant Adpaikar, Asstt. Motor Vehicle Inspector, O/o Asstt. Director of Transport, Vasco	
4.	Shri Gaurish Phadte, Asstt. Motor Vehicle Inspector, O/o Asstt. Director of Transport, Vasco	
5.	Shri R. S. Naik, JE, O/o Executive Engineer, WD XIII, WRD, Gogol, Margao-Goa	
6.	Shri Rajesh Gawde, JE, O/o Executive Engineer, WD XIV (NH), PWD, Fatorda, Margao-Goa	
7.	Shri Rajendra M. Gaonkar, JE, O/o Executive Engineer, WD-II, WRD, Margao-Goa	
8.	Shri Manjunath S. Naik, JE, O/o Supt. Engineer, Circle III, WRD, Gogol, Margao	
9.	Shri Prakash M. Nadkarni, JE, O/o AEE, SD-I, Aquem, Margao	
10.	Shri Pravin Dessai, JE, O/o AE, SD-II, WD IX, (PHE), PWD, Monte, Margao	
11.	Shri H. A. Abhishesh, JE, O/o EE, Div. IX (PHE), PWD, Fatorda, Margao	
12.	Shri Aniel Rodrigues, JE, O/o EE, WD VI, PWD, Fatorda	
13.	Shri Manuel Barreto, Block Development Officer, O/o BDO, Quepem-Goa	
14.	Shri Shivram B. Gaonkar, ZAO, O/o ZAO, Quepem	

1	2	3
15.	Shri Sudesh Baireli, Head Surveyor, O/o the Inspector of Survey & Land Records, Quepem	South Goa District
16.	Shri Sairoj B. Dessai, Headmaster, O/o Government High School, Xeldem-Goa	
17.	Shri Ganesh K. Shet, ADEI, O/o ADEI, Canacona-Goa	

By order and in the name of the Governor of Goa.

Sneha S. Morajkar, Under Secretary (Home).

Porvorim, 19th January, 2012.

Department of Labour

Order

No. 24/32/2008-Lab/60

Read: (1) Government Order No. 24/32/2008-Lab dated 29-09-2009.

(2) Government Order No. 24/32/2008-Lab dated 08-04-2010.

(3) Government Order No. 24/32/2008-Lab dated 21-12-2010.

Government of Goa is pleased to extend the ad hoc promotion of Smt. Asha N. Khaunte, Deputy Labour Commissioner (Group 'B' Gazetted) in the Office of the Commissioner of Labour and Employment, Panaji-Goa for a further period of one year with effect from 29-09-2011 to 28-09-2012 or till the post is filled on regular basis, whichever is earlier, on the same terms and conditions stipulated in the above referred orders.

This issues with the concurrence of Goa Public Service Commission vide their letter No. COM/II/11/28(1)/2010/1642 dated 23-12-2011 and no objection from the office of Chief Electoral Officer vide their letter No. 5-10-2011(91)/ELEC/2441 dated 07-01-2012.

By order and in the name of the Governor of Goa.

Hanumant T. Toraskar, Under Secretary (Labour).

Porvorim, 18th January, 2012.

Order

No. 21/15/86-Lab/PF/63

- Read: (1) Government Order No. 21/15/86-Lab(PF)/1141 dated 02-11-2009.
 (2) Government Order No. 21/15/86-Lab(PF) dated 22-04-2010.
 (3) Government Order No. 21/15/86-Lab(PF) dated 22-06-2011.

Government is pleased to extend the ad hoc appointment of Shri Vaman Pai Bhatikar, Assistant Labour Commissioner in the pay scale of ₹ 6,500-200-10,500 in the revised Pay Band—2 ₹ 9,300-34,800 with Grade Pay of ₹ 4,600/- (Group 'B' Gazetted) in the office of the Commissioner of Labour and Employment, Panaji-Goa for a further period with effect from 02-11-2011 to 28-09-2012 or the said post is filled on regular basis whichever is earlier on the same terms and conditions stipulated in the above referred order.

This issues with the concurrence of Goa Public Service Commission vide their letter No. COM/II/11/28(1)/2010/1692 dated 30-12-2011 and no objection from the office of Chief Electoral Officer vide their letter No. 5-10-2011(89)/ELEC/2441 dated 07-01-2012.

By order and in the name of the Governor of Goa.

Hanumant T. Toraskar, Under Secretary (Labour).
 Porvorim, 20th January, 2012.

Order

No. 21/20/2000-Lab/PF/64

- Read: (1) Government Order No. 21/20/2000-Lab dated 04-12-2009.
 (2) Corrigendum No. 21/20/2000-Lab dated 09-03-2010.
 (3) Government Order No. 21/20/2000-Lab dated 08-06-2010.
 (4) Government Order No. 21/20/2000-Lab/PF dated 15-03-2011.

Government is pleased to extend the ad hoc appointment of Shri Milind P. Govekar, Labour Welfare Officer (Group 'B' Gazetted) in the Pay Band—2 ₹ 9,300-34,800 plus Grade Pay of ₹ 4,600/- in the Office of the Commissioner of Labour and Employment, Panaji-Goa for a further period of one year with effect from 04-12-2011 to 03-12-2012 or till the post is filled on regular basis whichever is earlier on the same terms and conditions referred at Sr. No. 1 in the preamble.

This issues with the concurrence of Goa Public Service Commission vide their letter No. COM/II/11/28(1)/2010/1691 dated 30-12-2011 and no objection from the office of Chief Electoral Officer vide their letter No. 5-10-2011(90)/ELEC/2441 dated 09-01-2012.

By order and in the name of the Governor of Goa.

Hanumant T. Toraskar, Under Secretary (Labour).
 Porvorim, 20th January, 2012.

Notification

No. 28/1/2012-LAB/49

The following award passed by the Labour Court-II, at Panaji-Goa on 02-12-2011 in reference No. IT/28/08 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Hanumant T. Toraskar, Under Secretary (Labour).
 Porvorim, 10th January, 2012.

IN THE LABOUR COURT-II
 GOVERNMENT OF GOA
 AT PANAJI

(Before Shri Suresh N. Narulkar, Hon'ble
 Presiding Officer)

Case No. Ref. IT/28/08

Shri Chandan More,
 H. No. 31/A-3, Karaswada,
 Mapusa, Bardez-Goa. ... Workman/Party I

V/s

M/s. Andrew Telecommunications
 India Pvt. Ltd.,
 Plot No. N-2, Phase IV,
 Verna Industrial Estate,
 Verna, Salcete-Goa. ... Employer/Party II

Party I/Workman remained absent.

Party II/Employer represented by Adv. P. Chawdikar.

Panaji, Dated 02-12-2011

AWARD

1. In exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa by Order dated 04-07-2008, bearing No. 28/35/2007-LAB-I/800

referred the following dispute for adjudication by the Industrial Tribunal of Goa.

“(1) Whether the action of the management of M/s. Andrew Telecommunication India Pvt. Ltd., in dismissing the services of its Workman, Shri Chandan More, w.e.f. 01-06-2007 is legal and justified?”

“(2) If not, to what relief, the Workman is entitled?”

2. On receipt of the reference, a case was registered under No. IT/28/2008 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance. The Workman/Party I (for short 'Workman'), filed his statement of claim on 13-08-2008 at Exb. 4. The facts of the case in brief as pleaded by the Workman are that he joined in the employment of the Employer/Party II (for short 'Employer') at the factory situated at Pilerne Industrial Estate, Pilerne, Bardez-Goa in the year 2003. He stated that thereafter, he was illegally shifted to another factory at Verna Industrial Estate, Verna-Goa in total contraventions of the provisions of law, with malafide intention, as and by way of victimization and punishment for forming the trade Union of their choice in the Employer Company. He stated that in the month of June, 2006, all the Workmen including he himself unionized under the banner of Goa Trade and Commercial Workers Union (for short, 'said Union'). He stated that he was elected as a Treasurer of the said Union. He stated that many times he was told that if he did not forsake the Union membership, his services would be terminated. He stated that he was issued number of such letters implicating him in false, bogus and concocted cases. He stated that on 13-01-2007, he was issued a show cause notice alleging that he has slowed down the production for past two months, to which he filed his detailed reply dated 16-01-2007 to the said show cause notice. He stated that thereafter on 23-01-2007, he was issued a charge-sheet alongwith notice of enquiry and suspension order dated 23-01-2007. He submitted that the charges mentioned in the said charge-sheet dated 23-01-2007 are false, bogus and misleading. He stated that he had filed his reply to the said charge-sheet denying each and every allegation made against him by the Employer Company vide reply dated 06-03-2007. He submitted that the charges mentioned in the said charge-sheet dated 23-01-2007 are very vague and as such he was unable to file specific reply to the said charge-sheet. He submitted that the said charge-sheet dated 23-01-2007, has been issued to him to

pressurize and threatened him to forsake the membership of the said Union. He stated that since he refused to resign from the said Union membership, he was suspended from the services.

2. He stated that inspite of his detailed explanation, the Employer Company conducted an enquiry against him by appointing Shri Ajay Kadam as an Enquiry Officer. He submitted that the said enquiry was conducted in gross violation of the principles of natural justice. He submitted that the Enquiry Officer never considered the objections raised by him and his representative in the enquiry. He submitted that the Enquiry Officer, overruled arbitrarily and mechanically his written objections and totally acted in bias and prejudicial manner in favour of the management. He submitted that the findings given by the Enquiry Officer are non-reasoned, perverse and mechanical, hence liable to be quashed and set aside. He submitted that he raised objections vide his letter dated 06-03-2007 at Exb. 40 for recording of the proceedings on 19-02-2007 and for closing of cross examination of Godfrey Gonsalves (MW1) and recording of statement of Ashu Kudnekar (MW2) for certain reasons mentioned therein. He submitted that the said objections were overruled by the Ld. Enquiry Officer and his request to record the proceedings a fresh and set aside the order of closing the cross-examination of Godfrey Gonsalves (MW1) was disallowed without proper reasoning. He submitted that his objections for taking on record the documents vide its letter dated 06-03-2007 at Exb. 45 were also disallowed and the documents were freely taken on record without considering his objections. He submitted that the Enquiry Officer committed a grave blunder by not allowing him to lead his evidence. He submitted that on 19-04-2007, the Workman remain present for the enquiry and filed his affidavit in evidence alongwith the affidavit of other witnesses, namely Shri Nilesh Hadkonkar, Shri Sushant Tuenkar, Shri Meghanath Vaingankar and Shri Chetan Shirodkar, however the Enquiry Officer has not taken on record the said affidavits. He submitted that the Enquiry Officer proceeded with the enquiry without considering the affidavitary evidence filed by him during the course of enquiry proceedings. He submitted that the Enquiry Officer proceeded in the enquiry with great amount of undue haste, without affording any reasonable opportunity to him and his defence representative withdrew his appearance due to prior commitment. He submitted that the Enquiry Officer disallowed his request for reasonable time to bring another defence representative and completed the enquiry on day-to-day

hearing with predetermined setup and mind. He submitted that he disputes and challenges the entire enquiry proceedings conducted by the Enquiry Officer in the charge-sheet dated 23-01-2007.

3. He submitted that the Enquiry Officer failed to discuss and analyze the material evidence and merely stated that the misconduct levelled against the Workman stands proved without giving any reasons of whatsoever nature for not considering the defence evidence. He submitted that the witnesses examine by the management are managerial and supervisory staff and as such their evidence cannot be believed. He submitted that none of the Workman or co-worker has been examined by the management to prove their case and that there is no direct evidence of the Workman. He submitted that he is a "Protected Workman" as defined under the I. D. Act, as he was the treasurer of Andrew Telecommunication Worker's Managing Committee and was actively involved with legitimate Trade Union Activities. He submitted that when he was dismissed from the services an industrial dispute pertaining to non-settlement of Charter of Demands, unfair labour practices, non-payment of bonus etc. were pending before the Conciliation Officer in the conciliation proceedings. He submitted that the Employer Company dismissed his services in flagrant violation of the provisions of Sec. 33 of I. D. Act without following the proper procedure laid down under the law.

4. He submitted that being aggrieved by the order of dismissal w.e.f. 01-06-2007, he raised an industrial dispute before the Labour Commissioner vide his letter dated 19-06-2007, which ended in failure. He submitted that after the dismissal of his services the Employer Company had recruited new workers in their factory and the production is being carried out in full swing in all 3 shifts operation. He submitted that he is presently unemployed and does not have any source of income and is facing severe hardships due to his illegal dismissal from services. Without prejudice and without admitting, he submitted that the punishment of dismissal meted out to him is too harsh and dis-proportionate. He therefore submitted that the dismissal order dated 01-06-2007 is illegal, unjustified and bad in law and the same has been issued to him to victimize and harass him for forming the Trade Union in the factory. He therefore prayed that the enquiry held in the charge-sheet dated 23-01-2007 be held as unfair and improper and same be quashed and set aside and the order of dismissal dated

01-06-2007 issued to him be held as illegal, unjustified and bad-in-law. He further prayed that he may be reinstated in services with full back wages, continuity in services alongwith all other consequential benefits.

5. The Employer filed its written statement on 21-10-2008 at Exhibit 6. The Employer resisted the claim of the Workman by alleging that the reference is not maintainable. The Employer Company however, admitted that the Workman was working in their factory as an 'Assembler' from 12-07-2004. The Employer Company further admitted that it has subsequently built up state of art facility at Verna Industrial Estate and therefore they relocated its factory to its new premises at Verna Industrial Estate in December, 2006 after following the due process of law. The Employer Company stated that accordingly all the employees commenced working at their new premises at Verna Industrial Estate on and from December, 2006 after following the due process of law.

6. The Employer Company stated that in the month of January, 2007 while the Workman was working in Accessories Department, he was expected to give a minimum production of 250-275 kits individually per day and approximately 1250 to 1375 kits per day alongwith his team members, however the Workman gave less production during the period. The Employer Company stated that on 05-01-2007, while the group Operations Manager was taking rounds at around 8.45 a.m., the Workman was found not wearing safety glasses while at work. The Employer Company stated that on 10-01-2007, while Mr. Somesh Naik, Facility Manager was taking rounds in the plant at approximately 9.45 a.m. he noticed that the Workman was not wearing safety glasses and at the relevant time Mr. Ian Hogg, Managing Director of the Company was also present. The Employer Company stated that when Mr. Ian Hogg told the Workman to wear the safety glasses the Workman did not pay any attention to the instructions given to him and carried out his work without wearing safety glasses. The Employer Company stated that Mr. Ashu Kudnekar, Process Engineer has also reported to them that inspite of repeated oral instructions to the Workman to wear safety glasses at work, the Workman did not pay any heed and continue to disobey his instructions in this regard.

7. The Employer Company stated that on 16-11-2006, at around 5.15 p.m. the Workman gave a statement in the presence of News Channel "Goa 365/Plus" which was telecasted on 17-11-2006 all over Goa by News Channel stating that "Amkam

management samko pilun pilun sodata, ami itlo production corta, last month tenka 78.36 crores profit jala. Tor tani amkam fokot inox-ant party dovorli. Te amkam sogleank manna. Ami mhunta soglleank tumkam itlo profit zalo titunt amkam kitem tori tacho share mellunk zai. Kiteak soglleank worker dis-rat mehnath kam korta. Soglleank tacho benefit mevunk zai. Pun taani itlo profit zala, mhanta 78.36 crores, tacho kiten tari share mellunk zai. Burgeanchea salarint kitem tari ghalunk zai. Bestench inox party, hen divun waste korunk zaina". The Employer Company stated that the aforesaid statements of the Workman was false, baseless improper and malicious and it maligned its image. The Employer Company stated that for the aforesaid allegations they issued another charge-sheet dated 23-01-2007 to the Workman. The Employer Company stated that since the allegations levelled against the Workman were of serious nature and his presence was detrimental to the interest of the company, he was suspended from the services of the company as per the provisions of its certified standing order. The Employer Company stated that the Workman was paid subsistence allowance as per the provisions of its certified standing order.

8. The Employer Company stated that a legal and proper enquiry was conducted into the charges levelled against the Workman by issuing him a charge-sheet dated 23-01-2007 by giving him fullest opportunity to defend himself. The Employer Company stated that the Workman participated in the said enquiry alongwith his defence representative. The Employer Company stated that after completion of the enquiry on 19-04-2007, the Enquiry Officer submitted his findings of the enquiry to it on 18-05-2007. The Employer Company submitted that the Enquiry Officer has given detailed reasoning for his conclusion and findings and held that all the charges levelled against the Workman are proved in the enquiry and the said findings are just and fair. The Employer Company stated that the findings of the Enquiry Officer are based on the evidence led before him and they are in concurrence with the findings of the Enquiry Officer. The Employer Company submitted that they have considered the findings of the Enquiry Officer and seriousness of the charges proved against the Workman and dismissed the Workman vide their letter dated 31-05-2007.

9. The Employer Company submitted that their action of dismissal of the Workman from their services is perfectly legal, fair and proper and therefore the present reference is not legal and deserves to be dismissed. The Employer Company

stated that it has its own certified standing orders and the question of producing the same in the enquiry did not arise at all as it was never asked by the Workman. The Employer Company stated that the Enquiry Officer considered all the objections raised in the enquiry and gave his decision with proper reasoning in the enquiry. The Employer Company denies that the Workman is unemployed and facing severe hardships. The Employer Company denies the overall case of the Workman as pleaded in his claim statement filed in the present proceedings and prayed for rejection of the reference issued by the Government.

10. Thereafter, the Workman filed his re-joinder on 19-01-2009 at Exb. 07. The Workman by way of his re-joinder confirms and reiterates all his submissions, averments and statements made in his claim statement to be true and correct and denies all the statements, averments and submissions made by the Employer in its written statement which are contrary to his statement and averments made in his claim statement. He submitted that the Employer Company does not have any certified standing orders as stated by them in the present written statement nor the same has been brought on record in the entire proceedings and hence the charges mentioned in the charge-sheet which are alleged to be based on the certified standing order are non-est and are not applicable to the Workman. He submitted that no reasonable opportunity has been afforded to him to represent in the present case.

11. Thereafter on the basis of the pleadings filed by the respective parties this Hon'ble Court framed the following issues at Exb. 18.

1. *Whether a fair and proper enquiry was conducted against the Workman/Party I?*
2. *Whether the charges of misconduct levelled against the Party I/Workman vide charge-sheet dated 23-01-2007 have been proved to the satisfaction of this Hon'ble Court by an acceptable evidence?*
3. *Whether the Workman/Party I proves that he is a "Protected Workman" as defined under the provisions of the I. D. Act, 1947?*
4. *Whether the Workman/Party I proves that the action of the Employer/Party II in dismissing him from his services is illegal and unjustified?*
5. *Whether the Workman/Party I is entitled for any relief?*
6. *What Award? what order?*

12. My answers to the aforesaid issues are as under:

- Issue No. 1: In the Affirmative.
- Issue No. 2: In the Affirmative.
- Issue No. 3: In the Negative.
- Issue No. 4: In the Negative.
- Issue No. 5: In the Negative.
- Issue No. 6: As per final Order.

REASONS

13. While deciding the preliminary issue Nos. 1 & 2, this Court vide its order passed in Interim Award dated 19-08-2011, it has been held that a fair and proper enquiry has been held against the Workman and the charges of misconduct levelled against the Workman vide its charge-sheet dated 23-01-2007 have been proved to the satisfaction of this Hon'ble Court by an acceptable evidence.

14. Being aggrieved by his dismissal order, the Workman challenged the same by raising a dispute pertaining to his non-employment. In pursuance to the said dispute raised by the Workman, the Government of Goa issued the present order of reference to the Industrial Tribunal of Goa for its adjudication. In pursuance to the notice issued to the parties, the Workman has appeared and filed his pleadings and prayed that his dismissal order dated 01-06-2007 issued by the Employer be declared as illegal, unjustified and bad-in-law and he may be ordered to reinstate back in the services of the Employer Company with full back wages, continuity in service alongwith all other consequential benefits. The Employer denied the case of the Workman as pleaded in his pleadings in the written statement filed in the present proceedings. Thereafter, this Court framed certain issues on 31-03-2010 at Exb. 18 and the case was fixed for the evidence of the Workman. The Workman also recorded his Examination-in-Chief and case was adjourned for his cross-examination by the Employer. It appears from the Roznama maintained by this Court that the Workman thereafter consistently failed to remain present before this Court and subjected himself for the cross-examination by the Employer. This Court after giving several opportunities to the Workman closed his evidence. The said affidavit-in-evidence as well as certain documents produced by the Workman on record cannot be read in evidence unless and until, the same has been testified by way of cross-examination by the adverse party. Consequently,

the Workman failed to adduce on record any material evidence in support of his case.

15. In the case of **V.R.S. Engineering Services v/s Industrial Tribunal, Goa, Daman & Diu and Anr. Reported in FJR, Vol. 71 at pg. 393, the Hon'ble High Court of Bombay** has held that "*there is nothing in the Industrial Disputes Act, 1947 that indicates a departure from the general rule that he who approaches a Court for a relief should prove his case. i.e. the obligation to lead evidence to establish an allegation, the test being that he who does not lead evidence must fail. The Hon'ble High Court of Bombay has further held that the provisions of Rule 10-B of the Industrial Dispute (Central) Rules, 1957 which requires the party raising the dispute to file the statements of demands, relating only to the issues in the order of reference for adjudication within fifteen days from the receipt of the order of reference and forward copies to the opposite party involved, clearly indicates that the party who raises the Industrial Dispute is bound to prove the contention raised by him and an Industrial Tribunal or Labour Court would be erring in placing the burden of proof on the other party to the dispute*".

16. In another case of **V. K. Raj Industry v/s Labour Court (I) and ors. Reported in 1981 (29) FLR 194, the Hon'ble High Court of Allahabad** has held that "*the proceedings before the Industrial Tribunal are judicial in nature, even though the Indian Evidence Act is not applicable to the proceedings before the Industrial Court, but the principle underlying the said act are applicable. The Hon'ble High Court of Allahabad has further held that it is well settled that if a party challenges the validity of an order and if no evidence is produced, the party invoking the jurisdiction must fail. The Hon'ble High Court has also held that if the Workman fails to appear or to file the written statement or produce evidence, the dispute referred by the Government cannot be answered in favour of the Workman and he is not be entitled to any relief*".

17. The principle laid down by the Hon'ble High Court of Bombay as well as Hon'ble High Court of Allahabad in its aforesaid respective cases are squarely applicable to the present case. In the case in hand, being aggrieved by the order of his dismissal issued by the Employer, the Workman challenged the same by raising a dispute. The burden to prove that the order of dismissal issued by the Employer is illegal and unjustified is on the Workman. The Workman has however, failed to produce on record any material evidence either oral or documentary to prove that the order of his dismissal issued by the Employer is illegal and

unjustified. Consequently, there is a absolutely no material evidence on record to prove that the order of dismissal of the Workman is illegal & unjustified. Thus, in the absence of any material evidence on record, it is held that the action of the Employer in dismissing the services of the Workman w.e.f. 01-06-2007 is legal and justified. The Workman having failed to prove that his order of dismissal issued by the Employer is illegal and unjustified, also failed to prove that he is entitled to a relief of reinstatement with full back wages along with continuity in services or any relief. The issue Nos. 3 to 5 are therefore answered in the negative.

In view of the above discussions and with regards to the facts and circumstances of the case, I proceed to pass the following order :

ORDER

1. It is held that the action of the management of M/s. Andrew Telecommunication India Pvt. Ltd. in dismissing the services of its Workman, Shri Chandan More, w.e.f. 01-06-2007 is legal and justified.
2. The Workman, Shri Chandan More is therefore not entitled to any relief.
3. No order as to cost.
4. Inform the Government accordingly.

Sd/-
(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

—◆—
State Directorate of Craftsmen Training

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Order

No. 2/22/(Part)/SDCT/EST/05/10-11/11735

- Read: 1. Order No. 2/22/2006/EST/SDCT/8755 dated 3-11-2006.
2. Order No. 2/22/2006/EST/SDCT/3608 dated 3-8-2007.
 3. Order No. 2/22/2006/EST/SDCT/3092 dated 16-4-2008.
 4. Order No. 2/22/2006/EST/SDCT/6079 dated 2-9-2008.
 5. Order No. 2/22/2006/EST/SDCT/1056 dated 26-2-2009.
 6. Order No. 2/22/2006/EST/SDCT/(5)/4100 dated 20-7-2009.
 7. Order No. 2/22/2006/EST/SDCT/(5)/2597 dated 16-4-2010.
 8. Order No. 2/22/2010/EST/SDCT/(5)/6746 dated 27-9-2010.

The ad hoc promotion of Shri Rajesh P. Lolayekar to the post of Assistant Director (Training) (Group A) Gazetted is hereby extended for further period of six months from 4-4-2011 to 3-10-2011 and further for another six months from 04-10-2011 to 03-04-2012 with the same terms and conditions stipulated in the above cited orders.

This is issued with the concurrence of the Goa Public Service Commission vide it's communication No. COMM/II/11/60(1)/03-09/(Part file)/1619 dated 22-12-2011 and communication No. COMM/II/11/60(1)/03-09/(Part file)/1708 dated 2-1-2012.

By order and in the name of the Governor of Goa.

Aleixo F. da Costa, State Director & ex officio Joint Secretary (Craftsmen Training).

Panaji, 18th January, 2012.

Order

No. 2/22/(Part)/SDCT/EST/05/10-11/11736

- Read: 1. Order No. 2/22/2006/EST/SDCT/(5)/4231 dated 19-6-2008.
2. Order No. 2/22/2006/EST/SDCT/(5)/ / dated 11-2-2009.
 3. Order No. 2/22/2006/EST/SDCT/(5)/4099 dated 20-7-2009.
 4. Order No. 2/22/2006/EST/SDCT/(5)/2598 dated 2-9-2010.
 5. Order No. 2/22/2010/EST/SDCT/(5)/6745 dated 27-9-2010.

The ad hoc promotion of Shri Vinayak M. Kambli, to the post of Assistant Director (Training) (Group A) Gazetted is hereby extended for further period of six months from 20-5-2011 to 19-11-2011 and further for another six months from 20-11-2011 to 19-05-2012 with the same terms and conditions stipulated in the above cited orders.

This is issued with the concurrence of the Goa Public Service Commission vide it's communication No. COMM/II/11/60(1)/03-09/(Part file)/1619 dated 22-12-2011 and communication No. COMM/II/11/60(1)/03-09/(Part file)/1708 dated 2-1-2012.

By order and in the name of the Governor of Goa.

Aleixo F. da Costa, State Director & ex officio Joint Secretary (Craftsmen Training).

Panaji, 18th January, 2012.

Order

No. 2/22/(Part)/SDCT/EST/05/10-11/11738

- Read: 1. Order No. 2/22/2006/EST/SDCT/8755 dated 3-11-2006.
 2. Order No. 2/22/2006/EST/SDCT/3608 dated 3-8-2007.
 3. Order No. 2/22/2006/EST/SDCT/3092 dated 16-4-2008.
 4. Order No. 2/22/2006/EST/SDCT/6079 dated 2-9-2008.
 5. Order No. 2/22/2006/EST/SDCT/1056 dated 26-2-2009.
 6. Order No. 2/22/2006/EST/SDCT/(5)/4100 dated 20-7-2009.
 7. Order No. 2/22/2006/EST/SDCT/(5)/2597 dated 16-4-2010.
 8. Order No. 2/22/2010/EST/SDCT/(5)/6746 dated 27-9-2010.

The ad hoc promotion of Shri Sakham S. Gaonkar, to the post of Principal (Sr. Scale), (Group A) Gazetted is hereby extended for further period of six months from 4-4-2011 to 3-10-2011 and further for another period of six months from 04-10-2011 to 03-04-2012 with the same terms and conditions stipulated in the above cited orders.

This is issued with the concurrence of the Goa Public Service Commission vide it's communication No. COMM/II/11/60(1)/03-09/(Part file)/1619 dated 22-12-2012 and communication No. COMM/II/11/60(1)/03-09/(Part file)/1708 dated 2-1-2012.

By order and in the name of the Governor of Goa.

Aleixo F. da Costa, State Director & ex officio Joint Secretary (Craftsmen Training).

Panaji, 18th January, 2012.

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**Department of Panchayati Raj and
Community Development**

Directorate of Panchayats

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Notification

No. 19/35/DP/BYE-ELN/PF/11

In pursuance of sub-section (8) of Section 7 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994), read with rule 58 of the Goa Panchayat and Zilla Panchayat (Election Procedure) Rules, 1996, it is hereby notified for the information of the public that the person specified in column No. 3 of the Schedule appended hereto has been duly elected

unopposed as member of the Panchayat mentioned in the corresponding entry in column No. 2 from the ward shown against the name in column No. 4 of the said Schedule in the bye-election.

SCHEDULE

Sr. No.	Name of the Village Panchayat/Block	Name and address of the elected member	Ward No. Reservation
1	2	3	4
1.	Verla-Canca, Bardez	Shri Mohan Dabhale, H. No. 305, Lopeswado, Verla, Bardez, Goa	Reserved for OBC.

By order and in the name of the Governor of Goa.

Menino D'Souza, Director & ex officio Joint Secretary (Panchayats).

Panaji, 23rd January, 2012.

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Department of Personnel

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Order

No. 22/12/2007-PER (Part)

- Read: 1) Order No. 22/12/2007-PER dated 07-11-2007.
 2) Order No. 22/12/2007-PER dated 05-02-2009.
 3) Order No. 22/12/2007-PER dated 27-11-2010.

The ad hoc promotion of the following officers in Senior Scale of Goa Police Service made vide order dated 07-11-2007 cited above is hereby extended for further period from 01-04-2010 to 31-12-2011 or till appointment is made on regular basis which is earlier.

1. Shri Mangaldas K. Desai.
2. Shri Tony Fernandes.
3. Shri Omprakash Kudtarkar.
4. Shri Jose Allen F. De Sa.
5. Shri Francisco A. M. Fernandes.
6. Shri Vaman P. Tari.

This is issued with the concurrence of Goa Public Service Commission, Panaji conveyed vide their letter No. COM/II/11/37(I)94-06/1753 dated 12-01-2012.

The Joint Chief Electoral Officer, Altinho-Goa vide letter No. 5-10-2011()/ELEC/2659 dated

18-01-2012 has conveyed no objection to give extension of ad hoc appointment of above officers.

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary (Personnel-II).
Porvorim, 20th January, 2012.

Addendum

No. 15/1/99-PER (Part)

Read: Order No. 15/1/99-PER(Part) dated 23-12-2011.

The following para shall be added to the order dated 23-12-2011 read in preamble above:

"Shri Bhushan Savoikar shall continue to draw his salary against the post of Joint Mamlatdar-II, Quepem till 31-12-2011".

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 20th January, 2012.

Department of Public Health

Order

No. 13/52/89-IV/PHD(Part II)A

Consequent upon retirement of Dr. P. K. Chandra, Dean of Goa Dental College and Hospital w.e.f. 30-11-2011, Government is pleased to nominate Dr. Ida de Noronha de Ataide, Dean of Goa Dental College and Hospital, Bambolim-Goa to fill up the vacancy of an elected representative on the Dental Council of India to represent the State of Goa as required under Section 3(e) of the Dentists Act, 1948 for the remainder of the term.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Joint Secretary (Health).

Porvorim, 20th January, 2012.

Corrigendum

No. 4/4/2007-II/PHD

Read: (1) Memorandum No. 4/4/2007-II/PHD dated 20-12-2011.

(2) Government Order No. 4/4/2007-II/PHD dated 22-12-2011.

The name appearing at Sr. No. 1 of the Memorandum and Government Order cited at preambles above may be substituted to read as follows:

"Dr. Ankush Balasaheb Patil" instead of "Dr. Ankush Balashaeb Patil".

The rest of the contents of the above Memorandum and Order remains the same.

B. S. Kudalkar, Under Secretary (Health).

Porvorim, 18th January, 2012.

Department of Revenue

Order

No. 22/30/2008-RD

Whereas, the Government of Goa, vide Notification No. 22/30/2008-RD dated 21-10-2008, issued under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Act 1 of 1894) (hereinafter referred to as the "said Act"), and published in the Official Gazette, Series II No. 32 dated 06-11-2008, notified that the land specified in the Schedule thereof (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for approach road for extension of Weekly Market at Upper Bazaar in Ponda Taluka (hereinafter referred to as the "said public purpose");

And whereas, the Government of Goa considered the report made by the Collector under sub-section (2) of Section 5A of the said Act and on being satisfied that the said land is needed for the said public purpose, vide Notification No. 22-30-2008-RD dated 16-11-2010, issued under Section 6 of the said Act, and published in the Official Gazette, Series II No. 34 dated 18-11-2010, declared that the said land is required for the said public purpose.

Now, therefore, in exercise of the powers conferred by Section 7 of the Land Acquisition Act, 1894 (Act 1 of 1894), the Government of Goa hereby directs the Collector, North Goa District, Panaji-Goa to take the order for acquisition of the said land.

By order and in the name of the Governor of Goa.

Neela S. Dharwadkar, Under Secretary (Rev-I)/Link.

Porvorim, 18th January, 2012.

Order

No. 23/36/2009-RD

Whereas, the Government of Goa, vide Notification No. 23/36/2009-RD dated 19-01-2010, issued under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Act 1 of 1894) (hereinafter referred to as the "said Act"), and published in the Official Gazette, Series II No. 44 dated 28-01-2010, notified that the land specified in the Schedule thereof (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction branch road and Parking space at Mahalaxmi from main road Mahalaxmi Temple Bandora to Gaunem at Village Bandora of Ponda Taluka (hereinafter referred to as the "said public purpose");

And whereas, the Government of Goa, considered the report made by the Collector under sub-section (2) of Section 5A of the said Act and on being satisfied that the said land is needed for the said public purpose, vide Notification No. 23/36/2009-RD dated 07-03-2010, issued under Section 6 of the said Act, and published in the Official Gazette, Series II No. 50 dated 10-03-2011, declared that the said land is required for the said public purpose.

Now, therefore, in exercise of the powers conferred by Section 7 of the Land Acquisition Act, 1894 (Act 1 of 1894), the Government of Goa hereby directs the Collector, North Goa District, Panaji-Goa to take the order for acquisition of the said land.

By order and in the name of the Governor of Goa.

Neela S. Dharwadkar, Under Secretary (Rev-I)/Link.
Porvorim, 19th January, 2012.

Order

No. 23/12/2009-RD

Whereas, the Government of Goa, vide Notification No. 23/12/2009-RD dated 30-06-2010, issued under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Act 1 of 1894) (hereinafter referred to as the "said Act"), and published in the Official Gazette, Series II No. 15 dated 08-07-2010, notified that the land specified in the Schedule thereof (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for const. of mining bye-pass road from Uguem to Kapxem (Phase I) Guddemol to Kapxem in Sanguem Taluka (hereinafter referred to as the "said public purpose");

And whereas, the Government of Goa considered the report made by the Collector under sub-section (2) of Section 5A of the said Act and on being satisfied that the said land is needed for the said public purpose, vide Notification No. 23/12/2009-RD dated 12-7-2011, issued under Section 6 of the said Act, and published in the Official Gazette, Series II No. 16 dated 21-07-2011, declared that the said land is required for the said public purpose.

Now, therefore, in exercise of the powers conferred by Section 7 of the Land Acquisition Act, 1894 (Act 1 of 1894), the Government of Goa hereby directs the Collector, South Goa to take the order for acquisition of the said land.

By order and in the name of the Governor of Goa.

Neela S. Dharwadkar, Under Secretary (Rev-I)/Link.

Porvorim, 19th January, 2012.

Notification

No. 23-42-2009-RD

Whereas by Government Notification No. 23-42-2009-RD dated 01-06-2010 published on Official Gazette No. 11 Series II dated 10-06-2010 and in two local newspapers (1) "Gomantak" dated 04-06-2010 and (2) "Navhind Times" dated 04-06-2010 it was notified under Section 6 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act"), that the land specified in the Schedule appended to the said Notification (hereinafter referred to as the said land) was needed for public purpose, viz. Land Acquisition for expansion of Sewerage Treatment Plant-Margao and providing buffer zone.

And whereas, in the opinion of the Government of Goa (hereinafter referred to as the "Government") the said land as specified in the appended Schedule hereto is not required for the aforesaid purpose. Same was already acquired for Western bye-pass admeasuring 19538 sq. mts. in Navelim Village of Salcete Taluka published under Section 6 of Land Acquisition Act, 1894 dated 01-06-2010 is to be dropped from the acquisition as it is already acquired for Western bye-pass and cannot be acquired once again for the aforeside purpose.

Now, therefore, the Government is pleased to declare under sub-section (1) of Section 48 of the

said Act that it has withdrawn from acquisition of the said land more particularly described in the Schedule appended hereto for the aforesaid purpose and that the aforesaid Government Notification shall be deemed to be modified to that extent so far as it relates to the said land. The persons interested in the said land, may lodge to the Dy. Collector (LA), Margao-Goa within a period of 30 days from the date of this Notification claims under sub-section (2) of Section 48 of the said Act, for the damages suffered by them in consequence of the notice of any proceedings thereunder and for costs reasonably incurred by them in prosecution of the proceedings under the said Act relating to the said land.

3. A plan of the land shall be available for inspection in the office of the Dy. Collector (LA), Margao-Goa for a period of thirty days from the date of publication of this Notification.

SCHEDULE

(Description of the said land)

Taluka: Salcete

Village: Navelim

Survey No./ /Sub-Divn. No/	Names of the persons believed to be interested	Approx. area in sq. mts.
1	2	3
199/10 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Cristalina Costa. Caetano Franciso Rato. Natalino Rato. Rosalinha Rato. Felix Rato. Veronica Rato. Lino Rodrigues.	225
199/11 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Jose Francisco.	317
199/12 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Teotonio D'Silva. T: Gavino D'Silva. T: Sacramento D'Silva.	415
199/13 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Bernad Furtado.	1239
199/15 p	O: Comunidade of Margao.	1527

1	2	3
	O: The Executive Engineer, WD XIV (NH), Fatorda. T: Itor Fernandes.	
199/16 p	O: Falino A. D'Costa. O: The Executive Engineer, WD XIV (NH), Fatorda.	1675
199/17 p	O: Namita Mahesh Amonkar. Vidhyanand Shanker Naik Amonkar. Amisha Vidhyanand Amonkar. Ajay S. Goveker. Jayant V. Shirodkar. Pushpalata Shanker Amonker. Mahesh Shanker Amonkar. Madavi Amonkar. Anju Amonkar. The Executive Engineer, WD XIV (NH), Fatorda.	679
199/18 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Antoneta Diniz.	624
199/19 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Rita Maria Fernandes.	430
199/20 p	O: Benedito Filomena Fernandes. O: The Executive Engineer, WD XIV (NH), Fatorda.	342
198/4 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Madelena Gomes.	260
198/6 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Augustinho Rodrigues.	130
190/14 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Itor Fernandes.	1321
187/1 p	O: Silvia Eliza Piedade Silva. O: The Executive Engineer, WD XIV (NH), Fatorda.	73
187/2 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda.	73
187/3 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Joaquim Castana.	100
189/23 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Joaquim Castana.	960

1	2	3	Corrigendum
189/24 p	O: Conceicao Goes. O: The Executive Engineer, WD XIV (NH), Fatorda.	545	No. 22/10/2011-RD
191/1 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda.	400	Read: Notification No. 22/10/2011-RD dated 28-11-2011, regarding land acquisition in the property under survey No. 104/1, 3, 4, 5, 6, 7, 8(part), 9(part) and 10(part) of Pilerne Village for development of playground, published in the Official Gazette, Series II No. 35 dated 01-12-2011 and in two local newspapers viz. "The Navhind Times" and "Gomantak" both dated 01-12-2011.
191/2 p	O: Falino A. D'Costa. O: The Executive Engineer, WD XIV (NH), Fatorda.	3335	
191/3 p	O: Vidhyanand Shanker Naik Amonkar. Amisha Vidhyanand Amonkar. Namita Mahesh Amonkar. Anju Amonkar. Jayant V. Shirodkar. Pushpalata Shanker Amonkar. Ajay S. Goveker. Madavi Amonkar. Mahesh Shanker Amonkar. The Executive Engineer, WD XIV (NH), Fatorda.	1257	
191/4 p	O: Comunidade of Margao. The Executive Engineer, WD XIV (NH), Fatorda. T: Antoneta Diniz.	1180	In the Notification referred to above, at line 3 of para 1, the public purpose shall be read as "Land Acquisition in the property surveyed under survey No. 104/1, 3, 4, 5, 7, 8(part), 9(part) and 10(part) of Pilerne Village for development of playground" instead of "Land Acquisition in the property surveyed under survey No. 104/1, 3, 5, 7, 8(part), 9(part) of Pilerne Village for development of playground".
191/5 p	O: Comunidade of Margao. The Executive Engineer, WD XIV (NH), Fatorda. T: Rita Maria Fernandes.	901	The rest of the contents of above read Notification shall remain unchanged.
191/6 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Benedit Filomeno Fernandes.	711	By order and in the name of the Governor of Goa. <i>Neela S. Dharwadkar</i> , Under Secretary (Rev-I)/ /Link.
191/7 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Magdalena Gomes.	501	Porvorim, 9th January, 2012.
191/8 p	O: Comunidade of Margao. P: The Executive Engineer, WD XIV (NH), Fatorda. T: Augustinho Rodrigues.	293	
191/9 p	O: Comunidade of Margao. O: The Executive Engineer, WD XIV (NH), Fatorda. T: Piedade Gomes.	25	
		Total: 19538	

By order and in the name of the Governor
of Goa.

Neela S. Dharwadkar, Under Secretary (Rev-I)/Link.

Porvorim, 19th January, 2012.

Department of Social Welfare

Directorate of Social Welfare

Notification

Notification No. DSW/STAT/GBR/2011-12/7677
dated 13-01-2012.

Addendum to Notification

Ref.: Read Notification No. DSW/STAT/GBR/
/2010-11/54 dated 28-01-2011.

Government of Goa is pleased to notify the following Addendum to the above Notification to be published in the Official Gazette, which shall come into force with immediate effect.

In the Principal clause 6 (i) (c) Assistant Director (Welfare of Disabled) is replaced by Deputy Director, Social Welfare.

By order and in the name of the Governor of Goa.

N. B. Narvekar, Director & ex officio Joint Secretary (Social Welfare).

Panaji, 13th January, 2012.

Department of Transport

Directorate of Transport

Order

No. D.Tpt/EST/285-II/PF/2012/352

Read: 1. Order No. D.Tpt/EST/285-II/(PF)/2010 dated 30-04-2010.

2. Order No. D.Tpt/EST/285-II/(PF)/2010/3314 dated 14-10-2010.

3. Order No. D.Tpt/EST/285-II/(PF)/2010/2807 dated 30-06-2011.

Government is pleased to further extend the ad hoc promotion of Shri Kishor P. Lotlikar, as Assistant Director of Transport, for further period from 01-11-2011 to 30-04-2012.

By order and in the name of the Governor of Goa.

Arun L. Dessai, Director & ex officio Joint Secretary (Tpt).

Panaji, 24th January, 2012.

Department of Water Resources

Office of the Chief Engineer

Order

No. 3/25-4/87/WR/1242

Read: Government Order No. 3/25-4/87/WR/1024 dated 13-2-2009.

Government is pleased to extend the ad hoc promotion of following Assistant Engineers/Assistant Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 13-08-2011 to 12-02-2012 or till the posts are filled on regular basis, whichever is earlier,

on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/09(Part file)/1668 dated 27-12-2011.

1. Shri Pereira Wesley Edward.
2. Shri Shekhawat M. Singh.
3. Smt. Malini R. Naik.
4. Shri Sanjay V. Prabhu.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer and ex officio Addl. Secretary (W.R.).

Panaji, 17th January, 2012.

Order

No. 3/25-4/87/WR/1243

Read: Government Order No. 3/25-4/87/WR/795 dated 27-12-2005.

Government is pleased to extend the ad hoc promotion of Shri S. B. Hosamani, Assistant Engineers/Assistant Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 01-01-2011 to 30-06-2011 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/09(Part file)/1630 dated 22-12-2011.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer and ex officio Addl. Secretary (W.R.).

Panaji, 17th January, 2012.

Order

No. 3/25-4/87/WR/1244

Read: Government Order No. 3/25-4/87/WR/1072 dated 17-12-2010.

Government is pleased to extend the ad hoc promotion of following Executive Engineers/

/Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 17-12-2011 to 16-06-2012 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/09(Part file)/1674 dated 29-12-2011.

1. Shri Sasikumar T.
2. Shri M. P. Hudedagaddi.
3. Shri K. V. Nagaraj Reddy.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer and ex officio Addl. Secretary (W.R.).

Panaji, 17th January, 2012.

Order

No. 3/25-4/87/WR/1245

Read: Government Order No. 3/25-4/87/WR/744 dated 12-12-2005.

Government is pleased to extend the ad hoc promotion of Shri Anant G. Bhagwat, Executive Engineer/Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 01-01-2011 to 30-06-2011 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/09(Part file)/1630 dated 22-12-2011.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer and ex officio Addl. Secretary (W.R.).

Panaji, 17th January, 2012.

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